

Xuanli Zhu

Research Associate, Keio University

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Employment

Research Associate, Department of Economics, Keio University, 2023-

Research Affiliation

Visiting Researcher, Institute of Social and Human Capital Studies, Waseda University, 2024-

Education

Ph.D. in Economics, University of Tokyo, 2017-2023

Dissertation: “Essays on Firm and Labor Market”

Reference: Professor Tetsuji Okazaki (Advisor), Professor Daiji Kawaguchi

M.A. in Economics, University of Tokyo, 2015-2017

M.S. in Economic History, London School of Economics 2013-2014

M.S. in Finance, Cass Business School 2011-2012

B.A. in Economics, Shanghai Finance University 2007-2011

Research Fields

Labor Economics, Macroeconomics, Economic History

Working Papers

[Posted Wage Inequality](#) (Job Market Paper)

[Posted Compensation Inequality](#)

[Establishment Dynamics in Post-War Japan: Missing Entry and Shrinking Size](#)

[Factory Automation, Labor Demand, and Local Labor Market](#) (with Tetsuji Okazaki and Daiji Kawaguchi)

Research In Progress

Japanese Programmers and Technology Adoption

Revisiting The Race between Education and Technology

The Rise of Efficiency Compensation

If Knowledge Flows Everywhere, Why Does Academia Not Converge

Awards, Grants, and Fellowships

Grant-in-Aid for Research Fellow (DC1), Japan Society for the Promotion of Science (JSPS), 2017 - 2020

Foreign Researcher Grant, Egusa Foundation for International Cooperation in the Social Sciences, 2021-2022

Seminar and Conference Presentation

2024 : Tokyo Labor Economics Workshop;

2023 : Personnel Economics Workshop (Waseda University); Applied Economics Workshop (Keio University); 6th International Conference of China and Development Studies; Asian Meeting of the Econometric Society; Labor, Firms, and Macro Workshop; Summer Workshop on Economic Theory; 38th Meeting of the European Economic Association; 75th European meeting of the Econometric Society

2022 : 4th Monash-Warwick-Zurich Text-as-Data Workshop; “Labor, Firms, and Macro” Workshop; Tokyo Labor Economics Workshop; The 17th Applied Econometrics Conference; Asian and Australasian Society of Labour Economics 2022 Conference

2021 : Graduate Student Forum on UTokyo Center for Contemporary Japanese Studies

2018 : Economic History Workshop (The University of Tokyo)

2017 : Economic History Workshop (The University of Tokyo)

Referee

Journal of Economic Behavior & Organization

Teaching

Labor Economics (Undergraduate), Keio University, Fall 2023

Computer Skills

Python (advance), Julia (intermediate), R (intermediate), Git, LaTeX

Software

[jpstat](#): a python package for accessing the official statistics of Japan

[Econ-Paper-Search](#): a web app to search for economics papers in economics journals

[Econ-JEL-Match](#): a web app to match JEL codes for economics papers based on abstract text

Personal Information

Nationality: Chinese

Languages: English (fluent), Japanese (fluent), Chinese (native)